DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS - MONTANA
1956 Mt Majo Street (P.O. Box 4789)
Fort Harrison, Montana 59636-4789

NGMT-JFQ-AG 12 November 2026

MEMORANDUM FOR All Montana National Guard Soldiers, Airmen, Department of the Army and Department of the Air Force Civilians, and Personnel Assigned or Attached to the Montana National Guard

SUBJECT: Montana National Guard Command Sexual Harassment/Assault Response and Prevention Policy

1. References.

a. CNGBI 1300.01, National Guard Sexual Assault Prevention and Response Program, 26 Jun 2020

b. AR 600-52, Sexual Harassment/Assault Response and Prevention Program, 11 Feb 2025; administrative revision 18 Feb 2026

2. Purpose. This memorandum establishes the Montana National Guard Sexual Harassment/ Assault Response and Prevention (SHARP) policy.

3. Policy.

a. Sexual harassment, sexual assault, retaliation, reprisal, ostracism, maltreatment, intimidation, and other associated prohibited behaviors are not tolerated. Sexual harassment and sexual assault are unlawful and may result in administrative, disciplinary, or other appropriate action.

b. Leaders at all levels are responsible for maintaining a climate of dignity, respect, trust, and accountability; preventing prohibited conduct; and ensuring personnel are aware of available reporting and support resources.

c. Personnel who experience, witness, or become aware of sexual harassment, sexual assault, or associated retaliatory behaviors should promptly contact a SARC, SAPR Victim Advocate, the State Equal Employment Manager, their chain of command, law enforcement, or another authorized resources, as appropriate.

d. Leaders who receive a sexual assault report or disclosure will promptly refer the matter to a SARC or SAPR Victim Advocate and will not conduct an unauthorized inquiry or take action that could compromise victim support, confidentiality, evidence, or an official investigation.

e. This policy memorandum and the accompanying victim-resource list will be posted in appropriate Montana National Guard locations and made available to all personnel.

4. Point of Contact. The point of contact for this memorandum is the Montana National Guard Principal SARC at 406-324-3803.

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Encl

TRENTON J. GIBSON
Brigadier General, MTNG
The Adjutant General

MONTANA NATIONAL GUARD
SEXUAL ASSAULT PREVENTION & RESPONSE

YOU ARE NOT ALONE. HELP IS AVAILABLE.

IF YOU ARE IN IMMEDIATE DANGER OR NEED EMERGENCY MEDICAL CARE, CALL 911

24/7 SAPR SUPPORT:

MONTANA ARMY NATIONAL GUARD 24/7 HELPLINE
406-465-9928

MONTANA AIR NATIONAL GUARD 24/7 HELPLINE
406-770-9208

DOD SAFE HELPLINE
877-995-5247

MONTANA NG SAPR TEAM

Primary SARC
Andy Emerson 406-324-3803

Army National Guard SARC, 1889th BDE
Rose Krieg 406-324-5821

Air National Guard SARC, 120th AW
Kimberly Gronning 406-791-0515

JFHQ Victim Advocate
Angela Richards 406-324-3825

1889th BDE Victim Advocate
Wilbur Ewers 406-324-3606

ADDITIONAL MTNG SUPPORT

Equal Employment Opportunity Office 406-324-3117
Religious Support 406-324-3220
State Chaplain 406-324-3308
Advocate 406-324-5525
Family Programs 406-324-3232

AVAILABLE SUPPORT AND ASSISTANCE

- Reporting options and SAPR advocacy
- Medical care and sexual assault forensic examination information
- Victim safety planning
- Legal-resource referrals
- Chaplain and family-support referrals
- Behavioral-health referrals
- Expedited-transfer information, when applicable
- Resources for retaliation, reprisal, ostracism, or maltreatment

SEXUAL ASSAULT FORENSIC EXAMINATION MEDICAL RESOURCES

Billings Clinic Emergency Department & CARE Program
Billings 406-238-2500

Bozeman Health Emergency Department
Bozeman 406-414-5000

St. James Hospital
Butte 406-723-2500

Benefis Health System Emergency Department
Great Falls 406-455-5000

St. Peter's Health Emergency Department
Helena 406-457-4180

Logan Health Medical Center
Kalispell 406-752-9797

Billings Clinic Emergency Department
Miles City 406-233-7000

Providence St. Patrick Hospital / First Step Resource Center
Missoula 406-329-5776

Contact a SARC, SAPR Victim Advocate, medical provider, chaplain, law enforcement, or another authorized resource for assistance.